

SALARY TABLE 2020-OM (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.33%
FOR THE LOCALITY PAY AREA OF OMAHA-COUNCIL BLUFFS-FREMONT, NE-IA
TOTAL INCREASE: 3.01%
EFFECTIVE JANUARY 2020

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.89	\$ 11.26	\$ 11.62	\$ 11.98	\$ 12.34	\$ 12.55	\$ 12.91	\$ 13.27	\$ 13.29	\$ 13.63
	O	16.34	16.89	17.43	17.97	18.51	18.83	19.37	19.91	19.94	20.45
2	B	12.25	12.54	12.95	13.29	13.44	13.83	14.23	14.62	15.02	15.41
	O	18.38	18.81	19.43	19.94	20.16	20.75	21.35	21.93	22.53	23.12
3	B	16.04	16.48	16.93	17.37	17.82	18.26	18.71	19.15	19.60	20.04
	O	24.06	24.72	25.40	26.06	26.73	27.39	28.07	28.73	29.40	30.06
4	B	18.00	18.50	19.00	19.50	20.00	20.50	21.00	21.50	22.00	22.50
	O	27.00	27.75	28.50	29.25	30.00	30.75	31.50	32.25	33.00	33.75
5	B	20.70	21.26	21.82	22.38	22.94	23.50	24.06	24.62	25.18	25.74
	O	31.05	31.89	32.73	33.57	34.41	35.25	36.09	36.93	37.77	38.61
6	B	21.83	22.45	23.08	23.70	24.32	24.95	25.57	26.20	26.82	27.44
	O	32.75	33.68	34.62	35.55	36.48	37.43	38.36	39.30	40.23	41.16
7	B	23.56	24.26	24.95	25.64	26.33	27.03	27.72	28.41	29.11	29.80
	O	35.34	36.39	37.43	38.46	39.50	40.55	41.58	42.62	43.41	43.41
8	B	24.56	25.33	26.10	26.86	27.63	28.40	29.17	29.93	30.70	31.47
	O	36.84	38.00	39.15	40.29	41.45	42.60	43.41	43.41	43.41	43.41
9	B	26.28	27.13	27.98	28.82	29.67	30.52	31.37	32.22	33.06	33.91
	O	39.42	40.70	41.97	43.23	43.41	43.41	43.41	43.41	43.41	43.41
10	B	28.94	29.87	30.81	31.74	32.68	33.61	34.54	35.48	36.41	37.34
	O	43.41	43.41	43.41	43.41	43.41	43.41	43.41	43.41	43.41	43.41
11	B	30.77	31.80	32.82	33.85	34.87	35.90	36.92	37.95	38.98	40.00
	O	43.41	43.41	43.41	43.41	43.41	43.41	43.41	43.41	43.41	43.41
12	B	36.88	38.11	39.34	40.57	41.80	43.03	44.26	45.49	46.72	47.95
	O	43.41	43.41	43.41	43.41	43.41	43.41	44.26	45.49	46.72	47.95
13	B	43.86	45.32	46.78	48.24	49.71	51.17	52.63	54.09	55.55	57.02
	O	43.86	45.32	46.78	48.24	49.71	51.17	52.63	54.09	55.55	57.02
14	B	51.83	53.55	55.28	57.01	58.74	60.46	62.19	63.92	65.64	67.37
	O	51.83	53.55	55.28	57.01	58.74	60.46	62.19	63.92	65.64	67.37
15	B	60.96	62.99	65.03	67.06	69.09	71.12	73.15	75.19	77.22	79.25
	O	60.96	62.99	65.03	67.06	69.09	71.12	73.15	75.19	77.22	79.25

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>